



# Angang rem!

Ewe Interstate Bridge Replacement (IBR) program aa fori ew safer multimodal connection faniten epwe tumwun ekkewe travelers nupwen repwe cross ewe Columbia River, pwan ina anen ach sipwe tongeni epochokuna ach kewe communities nupwen ach anisi ekkewe economic opportunity. Ach sipwe tongeni deliver ewe investment aa proposed seni ewe IBR program iwe ina epwe require ngoroun chon angang ir mi skilled non trades ren simen me mecha ngeni pwan project management me quality assurance. Ewe skilled me diverse nenien angang aa mwoneta an epwe tongeni meet ekkewe challenges ren ekkaran mwaach mi fokkun euecha ngeni an ei program an epwe fisioch me pwonueta.

## Met ekkewe epwene foruta?

Ewe IBR program epwe replace ewe Interstate Bridge aa minen nomw across ewe Columbia River fiti ewe seismically resilient multimodal structure an epwe tongeni awora ewe an mi nukunukeoch me accessible ngeni chon unteng, chon fetan, chon pasiken, chon roll, me chon fiti ewe transit. Proposed IBR program investment mi pachenong:

- ▶ Ew minafon piris west ren ewe structure mi pwin uta ie.
- ▶ Improvements ngeni fisu ekkewe interchanges north me south ren ewe Columbia River.
- ▶ Extension ren ewe tengkin rail seni ewe Expo Center non Portland ngeni Evergreen Boulevard non Vancouver me ekkewe pwan associated improvements.
- ▶ Improvements faniten aramas re fetan, pasiken, ride me roll.
- ▶ Kapachan ewe zero-emission express bus won ewe shoulder across ewe piris.
- ▶ Unungat ekkewe through lanes iwe pwan kapachetan ew auxiliary lane.
- ▶ Epwe pwan or ewe sokopaten rate rolling ren ekkewe motorists repwe aea ewe river me cross ren faniten anininis finance improvements me ach sipwe tongeni anganga ewe traffic.

## Workforce Needs me Anininis Diversity me Inclusion

Ewe construction me trades industries ra pwopwuta me anganga an repwe promote ar repwe hire chomwong fefin, people of color me veterans seni ewe workforce. Ekkei programs ra nomw non line ren ewe regional me national goals ar repwe hire ewe watten diverse workforce me anisi ewe culture ren equity me inclusion. **Ewe IBR program aa mwochen epwe set ew example ren angangen ifa usun watten infrastructure projects me an epwe tongeni set me meet ekkewe goals an epwe tongeni anganga ewe diverse workforce an epwe deliver transportation investments.** Ren ach sipwe weweiti ewe construction labor market non Portland-Vancouver metropolitan area, ewe IBR program aa commissioned ew study ar repwe identify opportunities me gaps non ach ei region ren workforce non ekkei fitu ier repwe eto.

Ewe workforce study aa kuna nge an ei region ei workforce sa kuna nge mi or ewe strong growth non ekkewe fite ier aa no, nge ese chok naf chon angang ren fefin me ekkewe people of color ar repwe meet ewe wattetan demand an epwe or ewe diverse workforce. **Ei study aa pwan identify napesenis ukukun 100 public capital projects iwe ina epwe require ukukun 22,000 chon angangen construction, fiti average diversity goals ra ekkieki nimwu-ier demand ren 3,800 apprentices, 4,700 people of color, iwe 2,500 fefin chon angangen construction.** Ewe study ew euechan first step non an ei program eturesi me anganga ekkewe impactful measures ar repwe enhance diversity me inclusion non ar ei regional workforce.

# Future Job Opportunities

Construction ren ewe IBR program iwe ina epwe fori ekkewe opportunities ren sokopaten angang non ukukun engon ierin angang, seni entry-level laborer position ngeni worksite management roles.

Ina epwe or need ren ekkewe skilled me entry-level workers non ekkei sokopaten fields pachenong, nge esapw pwan eukuuk ngeni:

- ▶ Asapwan, ekurang, me water quality monitoring
- ▶ Architecture
- ▶ Asphalt Paving
- ▶ Clerical
- ▶ Concrete
- ▶ Construction Management
- ▶ Ukukun memen
- ▶ Debris Removal
- ▶ Demolition
- ▶ Design
- ▶ Drilled Shafts
- ▶ Electrical
- ▶ Excavation
- ▶ Facilities support
- ▶ Financial
- ▶ Guardrails
- ▶ Ukukun memen estimates ren Independent
- ▶ Laboratory me on-site materials testing
- ▶ Landscaping
- ▶ Painting
- ▶ Permit Coordination
- ▶ Project management
- ▶ Public Outreach
- ▶ Restoration under the bridge
- ▶ Roadway/asphalting
- ▶ Scheduling
- ▶ Security
- ▶ Shared use path construction
- ▶ Signage
- ▶ Sound and retaining walls
- ▶ Steel Fabrication and Erection
- ▶ Stormwater management
- ▶ Surveying
- ▶ Third-party construction monitoring
- ▶ Traffic Control
- ▶ Ekkewe transit facility
- ▶ Trucking
- ▶ Utilities Relocation
- ▶ Wetland mitigation

## Local Resources for Job Seekers:

### Community Groups

- ▶ Worksystems, Inc. (Multnomah & Washington counties)
- ▶ Workforce Southwest Washington (Clark, Cowlitz & Wahkiakum counties)
- ▶ Clackamas Workforce Partnership (Clackamas County)
- ▶ Prosper Portland (Multnomah County)
- ▶ Partners In Careers (Clark County)
- ▶ Innovative Services NW (Clark County)
- ▶ Portland Workforce Alliance (Metro area)

### Government Agencies

- ▶ Oregon Bureau of Labor and Industries
- ▶ WSDOT PASS Program
- ▶ ODOT Employment Program
- ▶ Washington Department of Labor & Industries



Ren omw kopwe sinei tichikin porousen job training meapprenticeships, teta won ach ewe website:

[interstatebridge.org/DBEpartners](https://interstatebridge.org/DBEpartners)

## Fifiti kich ren omw kopwe sinei porousen ekkoch resources:



Teta won: [interstatebridge.org/DBEpartners](https://interstatebridge.org/DBEpartners)

Email:

[workforce@interstatebridge.org](mailto:workforce@interstatebridge.org)

## Ren omw kopwe sinei noun IBR office ren nour awan angang:



Teta won: SignUpGenius

Email: [info@interstatebridge.org](mailto:info@interstatebridge.org)

Kokori: 888-503-6735

Kose mwochen kopwe mina ew 30-minich reservation 24 awa non advance.

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Ren ADA (Americans with Disabilities Act) ika Civil Rights Title VI accommodations, translation/chiaku services, ika pwan ekkoch tichikin porous iwe kokori 503-731-4128, TTY 800-735-2900 ika Oregon Relay Service 7-1-1.

### WASHINGTON

Accommodation requests ren aramas mi or ar disabilities non Washington iwe mi tongeni epwe fis omw fos ngeni WSDOT Diversity/ADA Affairs team ren [wsdotada@wsdot.wa.gov](mailto:wsdotada@wsdot.wa.gov) ika omw kokori ewe toll-free, 855-362-4ADA (4232). Ekkewe aramas mi pung seninger ika weires ar repwe rong iwe ir mi tongeni repwe request repwe chok kokori ewe Washington State Relay ren 711. Emon aramas aa nuku nge an ewe Title VI protection nge emon aa atai, iwe ir mi tongeni repwe file ewe otutur ren WSDOT ewe Office of Equal Opportunity (OEO) me ewe Civil Rights (OECR). Title VI Coordinator by contacting (360) 705-7090.